

Job Posting for Assistant Prosecuting Attorney

The Callaway County Prosecuting Attorney's Office invites applications for a full-time Assistant Prosecuting Attorney (APA) to join our dedicated team. We are specifically seeking applicants with a strong interest in **the prosecution of special victim cases**. This is an excellent opportunity to serve the public by representing the State of Missouri in criminal prosecutions while working in a dynamic, collegial office that prioritizes justice, accountability, and the safety and dignity of crime victims.

Key Responsibilities

- Review and evaluate case referrals from law enforcement, with an emphasis on domestic violence-related investigations.
- Draft and file criminal charges, including orders of protection violations and related offenses.
- Prosecute felony and misdemeanor cases through trial or plea, including intimate partner violence matters.
- Appear frequently in court, handling a variety of proceedings, including bench trials, jury trials, bond hearings, and motion practice.
- Work closely with victim advocates, law enforcement, and community partners to support victim safety and case outcomes.

Qualifications

- Admission to the Missouri Bar (or eligibility for admission).
- **Comfort with frequent court appearances** and a willingness to take cases to trial when appropriate.
- **Strong work ethic and reliability**, including follow-through on deadlines, discovery, and case preparation.
- **Steady temperament under pressure** and the ability to make thoughtful decisions quickly when needed (including on-call situations)

Preferred Characteristics:

The strongest applicants will demonstrate:

- Previous prosecution and/or courtroom experience (preferred but not required)
- **Interest in the prosecution of special victim cases (child victims, domestic victims, and/or elderly victims)**
- **Sound judgment and professionalism** in high-stakes, high-emotion cases
- **Strong communication skills**—especially the ability to explain legal decisions clearly to victims, law enforcement, and non-lawyers.
- **Trauma-informed mindset** and the ability to work effectively with victims and witnesses while maintaining appropriate boundaries.
- **Team-first approach**, with the ability to collaborate closely with victim advocates, paralegals, and fellow attorneys

Why Join Our Team?

Our six-attorney office provides a cooperative professional environment with **victim advocates** and a strong team of paralegals. Benefits include:

- **Frequent court activity:** Build courtroom confidence quickly with regular trial opportunities.
- **Meaningful work:** A fast-paced caseload with real impact on victim safety and community well-being.
- **Professional development:** Paid CLE opportunities, paid Missouri Bar dues, and semi-annual training through the Missouri Office of Prosecution Services.
- **Work-life balance:** Occasional remote work options, paid vacation, and county holidays.
- **Team-focused culture:** Supportive office that pursues justice and prioritizes fairness, collaboration, and professionalism.

Compensation

- Salary is negotiable, competitive with similarly-situated jurisdictions, and commensurate with experience
- County benefits, including free health insurance, paid vacation/sick/holiday time off, retirement contributions, etc.

Applicants should email a resume and cover letter, including any references, to Callaway County Prosecuting Attorney Sandra Colhour at sandra.colhour@prosecutors.mo.gov.